

~~President Sets~~ Career Plan For Executives

Five-Man Board To Advise CSC on Top Personnel

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The President Eisenhower issued an executive order today establishing a program to improve "selection, development and use" of top-ranking civilian career employees of the Government.

He appointed a five-man bipartisan Career Executive Board to advise the Civil Service Commission in developing and applying policies under which the new program will operate. *It was*

that A White House announced the new program is designed to:

1. Assure that career executives are people of the highest quality.
2. Make the most effective use of career executives.
3. Assure the retention in Government of able executives and to secure for them a rewarding career.
4. Provide prestige through greater recognition of the importance of Government career executives.

Applies to Super Grades

The program applies to qualified personnel in civil service grades 16, 17, and 18 outside of schedule C political appointees. In those grades, starting salaries range from \$12,900 to \$16,000 dollars.

To become a "career executive," a Government employee in such a job must be recommended by the head of his agency, approved by the Career Executive Board, and designated by the President.

Under the President's order, the board will perform the following functions:

1. Receive nominations from Federal agencies for employees to be designated career executives, and pass on them for recommendation to the President for such designation.
2. Maintain experience records of designated career executives and develop a special roster of eligibles for use by agencies in filling suitable vacancies.
3. Develop methods for reg-

Training Aid Program

4. Assist the Civil Service Commission and agencies in developing effective training programs for career executives.

5. Recommend any changes required in job classification practices so as to permit greater flexibility in assignment of career executives.

6. Recommend to the Civil Service Commission and the President appropriate steps to strengthen the program.

Mr. Eisenhower named Dr. Arthur Flemming as chairman of the Career Executive Board. Other members are: Secretary of Labor Mitchell, Civil Service Commissioner Frederick J. Lawton, Charles B. Stauffer, vice president of the Continental Can Co., and James H. Taylor, manager of personnel administration of Procter & Gamble Co.

Board Functions

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